



## SYLVIA R. GARCIA

STATE SENATOR  
DISTRICT 6

December 1, 2017

Senator Lois Kolkhorst  
Chair, Senate Committee on Administration  
Texas Capitol, Room GE.4  
Austin, TX 78701

Dear Chairwoman Kolkhorst,

In light of recent disturbing inquiries and reports from the media on sexual misconduct in the workplace, and the moving stories of women coming forward from both across the country and from within the Texas Capitol, I am writing to urge you to call a public hearing of the Senate Committee on Administration to review the official policies in place for sexual harassment and the reporting procedures.

As a legislative body, we must be diligent, deliberative, and effective in our effort to combat the systemic failings which contribute to the type of environment that breeds such abhorrent, reprehensible conduct within this building. We must ensure that we protect the most vulnerable among us, and in doing so create a structure to independently investigate allegations and honor those who are brave enough to come forward. It is imperative that the Texas Senate move quickly on this matter and lead by example, not only for the present but for future generations.

I look forward to working with you and our Senate colleagues to review the issue and implement a solution promptly, and will make myself available to you and your committee on this task.

Respectfully,

A handwritten signature in black ink that reads "Sylvia R. Garcia".

Sylvia R. Garcia  
Texas State Senator, District 6

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